



CARMEL AREA WASTEWATER DISTRICT (CAWD)
SALARY & BENEFITS COMMITTEE MEETING MINUTES
*November 7, 2023, Wednesday, 10:00 a.m. or shortly
thereafter following the Special Board Meeting scheduled at 9 a.m.*

3945 Rio Road, Carmel, CA 93923

CALL TO ORDER - ROLL CALL:

The meeting was called to order at 10:00 a.m.

Present: President White, Committee member
Director Mike Rachel, Committee member

Absent:

**Signifies Virtual Attendance*

Other Attendee: Barbara Buikema, General Manager,

Appearances/Public Comments: *None*

Agenda Changes: *None*

- 1. Agenda Changes: Any requests to move an item on the agenda will be considered at this time.**

No agenda changes requested

- 2. CLOSED SESSION:** As permitted by Government Code Section 54957 et seq., the Board Committee Members will adjourn to a Closed Session:

- Salaries

A. Conference: Salaries

The Board will meet in closed session pursuant to Government Code Section 54957.6:

- **Agency Designated Representative:** Barbara Buikema, General Manager

The committee adjourned to closed session at 10:05 a.m. The Committee came out of closed session at 10:45 p.m. The Committee took up salaries on the agenda for closed session. The committee directed that the matter be taken before the full board at their next regular meeting.

3. **ADJOURNMENT:** *There being no further business to come before the Committee, the meeting concluded at 10:47 a.m. The next Special Meeting will be held Thursday, September 16 at 9 am. The next Regular Board Meeting will be held at 2:00 p.m., Tuesday, December 12, 2023, or an alternate acceptable date, in person and via teleconference webinar. The teleconference webinar is hosted through Zoom and you may receive access by visiting our website homepage, www.cawd.org, calling the District office at 831-624-1248 or via email at downstream@caud.org.*

As Reported To:

Barbara Buikema
Barbara Buikema, General Manager

APPROVED:

Ken White
Ken White, President of the Board