

RESOLUTION NO. 2023-71
 DESIGNATING CLASSIFICATION TITLES IN THE
 CARMEL AREA WASTEWATER DISTRICT
 AND PROVIDING FOR THE NUMBER OF POSITIONS AND
 MONTHLY SALARY RANGES

BE IT RESOLVED by the Board of Directors of the Carmel Area Wastewater District as follows:

Section 1. That the "Positions", "Classification Titles" and "Salary Ranges and Steps" enumerated below are hereby adopted for positions of employment in the Carmel Area Wastewater District:

Positions	Range	Classification Titles	SALARY STEPS				
			A	B	C	D	E
Administration							
1	n/a	General Manager	<i>Negotiated with Board of Directors</i>				
1	26	Principal Accountant	9,543.27	10,020.44	10,521.46	11,047.53	11,599.91
1	19	Executive Assistant/Board Clerk	8,028.44	8,429.86	8,851.36	9,293.92	9,758.62
Engineering							
1	40	Principal Engineer	12,903.74	13,548.93	14,226.37	14,937.69	15,684.58
1	48	Chief Engineer	16,429.46	17,250.93	18,113.48	19,019.15	19,970.11
Treatment Plant Operations							
1	34	Operations Superintendent	11,627.57	12,208.95	12,819.40	13,460.37	14,133.38
1	34	Maintenance Superintendent	11,627.57	12,208.95	12,819.40	13,460.37	14,133.38
0	31	Associate Engineer	10,332.38	10,849.00	11,391.45	11,961.02	12,559.07
1	28	Operations Supervisor	10,026.42	10,527.74	11,054.13	11,606.83	12,187.18
1	24	Laboratory Supervisor	9,083.43	9,537.60	10,014.48	10,515.21	11,040.97
3	20	Senior Operator	7,874.77	8,268.51	8,681.94	9,116.03	9,571.83
2	20	Laboratory Analyst II/Environmental Inspector	7,874.77	8,268.51	8,681.94	9,116.03	9,571.83
1	19	Safety/Regulatory Compliance Administrator I	7,682.69	8,066.82	8,470.16	8,893.67	9,338.36
1	19	Maintenance Mechanic III	7,682.69	8,066.82	8,470.16	8,893.67	9,338.36
3	17	Plant Operator II	7,312.51	7,678.13	8,062.04	8,465.14	8,888.40
1	17	Purchaser Plant Asset Coordinator	7,312.51	7,678.13	8,062.04	8,465.14	8,888.40
0	16	Laboratory Analyst I/Environmental Inspector	7,134.15	7,490.86	7,865.40	8,258.67	8,671.60
1	15	Maintenance Mechanic II	6,960.15	7,308.16	7,673.57	8,057.24	8,460.11
0	14	Maintenance Worker II	6,790.39	7,129.91	7,486.41	7,860.73	8,253.76
1	12	Plant Operator I	6,463.19	6,786.35	7,125.67	7,481.95	7,856.05
0	12	Maintenance Mechanic I	6,463.19	6,786.35	7,125.67	7,481.95	7,856.05
0	9	Maintenance Worker I	6,001.72	6,301.81	6,616.90	6,947.74	7,295.13
Collection Maintenance							
1	32	Collection System Superintendent	11,067.27	11,620.63	12,201.67	12,811.75	13,452.34
4	19	Collection Worker III	7,682.71	8,066.85	8,470.19	8,893.70	9,338.38
0	11	Collection Worker II	6,305.54	6,620.81	6,951.85	7,299.45	7,664.42
0	6	Collection Worker I	5,573.19	5,851.85	6,144.45	6,451.67	6,774.25
1	6	Collection/Maintenance Utility Worker I	5,573.19	5,851.85	6,144.45	6,451.67	6,774.25
28.0		Total Positions authorized					

Section 2. That salaries paid to occupants of said positions shall be administered in accordance with Ordinance No. 97-2 titled "Personnel Policies".

Section 3. The Provisions hereof shall be in force and effect as of January 1, 2024

Section 4. That this resolution supercedes 23-40 in its entirety.

PASSED AND ADOPTED at a regular meeting of the Board of Directors of the Carmel Wastewater District duly held on December 12, 2023, by the following vote:

AYES: BOARD MEMBERS: PRESIDENT WHITE, DIRECTORS: COLE,
 RACHEL SIEGFRIED, AND URQUHART
 NOES: BOARD MEMBERS:
 ABSENT: BOARD MEMBERS:
 ABSTAIN: BOARD MEMBERS:


 Ken White, President of the Board

ATTEST:

 Domine Barringer, Secretary to the Board