

RESOLUTION NO. 2024-62

A RESOLUTION AUTHORIZING THE GENERAL MANAGER TO HIRE AN
ADDITIONAL LAB ANALYST PROACTIVELY TO MANAGE ATTRITION

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WHEREAS, management staff have received verbal notice that a Lab Analyst I is
intending to resign in early 2025; and

WHEREAS, being down one Lab Analyst for an extended period significantly
impacts the Lab's ability to provide essential levels of service; and

WHEREAS, the Board of Directors recognizes that in special cases it is prudent to
hire proactively;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Carmel
Area Wastewater District that it does hereby authorize the General Manager to proactively
hire an additional Lab Analyst in advance of foreseeable resignation of existing staff.

PASSED AND ADOPTED at a regular meeting of the Board of Directors of the
Carmel Area Wastewater District duly held on October 31, 2024, by the following vote:

AYES: BOARD MEMBERS: PRESIDENT WHITE, DIRECTORS:
COLE, RACHEL, SIEGFRIED, AND URQUHART

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:



Ken White, President of the Board

ATTEST:



Domine Barringer, Board Clerk