

**RESOLUTION NO. 2024-11**

A RESOLUTION AS AMENDED ADOPTING LABORER'S  
INTERNATIONAL UNION OF NORTH AMERICA (LiUna), LOCAL 792  
MEMORANDUM OF UNDERSTANDING WITH THE DISTRICT FOR  
MARCH 1, 2024 THROUGH JUNE 20, 2025

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WHEREAS, the District non-managerial staff made a decision, organized and formed a union at the District under the Laborer's International Union of North American (LiUna), Local 792; and

WHEREAS, the District received notice effective June 2, 2023 and voluntarily recognized LiUna as the exclusive representative of the non-managerial group; and

WHEREAS, the District counsel, General Manager, and Maintenance Superintendent served on negotiations committee until a final Memorandum of Understanding (MOU) was reached.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Carmel Area Wastewater District recognizes LiUna as the non-managerial group union representative and both accepts and approves the MOU as presented and attached.


PASSED AND ADOPTED by the Board of Directors of the Carmel Area Wastewater District at a regular meeting duly held on February 29, 2024, by the following vote:

AYES: BOARD MEMBERS: PRESIDENT WHITE, DIRECTORS:  
COLE, RACHEL, SIEGFRIED, AND URQUHART

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

  
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Ken White, President of the Board

  
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Domine Barringer, Board Clerk