



**CARMEL AREA WASTEWATER DISTRICT (CAWD)  
PENSION STANDING COMMITTEE MEETING MINUTES  
July 24, 2023, Monday, 9:30 a.m.**

**Via teleconference and in-person**

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**CALL TO ORDER - ROLL CALL:**

The meeting was called to order at 9:32 a.m.

*\*Signifies Virtual Attendance*

**Present:** President Pro Tem Robert Siegfried, Committee member  
Kevan Urquhart, Director Committee member  
Barbara Buikema, General Manager  
Robert Wellington, Legal Counsel (entered at approx. 10:15 a.m.)(\*  
Robert Rathie, Legal Counsel (\*  
Bill Hastie, Managing Partner, MBA, CIMA, AIFA, RMA, C(k)P, CPFA,  
Hastie Financial Group (HFG) (\*  
Haley Hitchman, AIFA, CPFA, Hastie Financial Group (\*  
Ryan Hastie, CPFA, Hastie Financial Group (\*  
**Absent:** None

**Appearances/Public Comments:** None

**Agenda Changes:** None

**AGENDA ITEMS:**

- A. Review Quarterly Performance – Hastie Financial provided a review of 2023 Quarters 1 and 2 along with the 2023 Action Plan.
- B. Discuss Request For Proposal (RFP) for portfolio review – the Committee discussed the process for engaging an investment advisor/firm to review the current portfolio and determined that an RFP should be drafted.
- C. Other Investments – the Committee discussed alternative investment possibilities.

**ADJOURNMENT:** *There being no further business to come before the Committee, the meeting concluded at 10:48 p.m. The next Regular Board Meeting will be held at 9:00 a.m., Thursday, July 27, 2023, or an alternate acceptable date, in-person and via teleconference webinar. The teleconference webinar is hosted through Zoom, and you may receive access by visiting our website homepage, [www.cawd.org](http://www.cawd.org), calling the District office at 831-624-1248 or via email at [downstream@cawd.org](mailto:downstream@cawd.org).*

**As Reported To:**

*Barbara Buikema*  
Barbara Buikema, General Manager

**APPROVED:** *Ken White*  
Ken White, President