



CARMEL AREA WASTEWATER DISTRICT (CAWD)
SALARY & BENEFITS STANDING COMMITTEE
MEETING

3945 Rio Road
Carmel, California 93922

NOTICE & AGENDA
9:00 a.m. Tuesday, November 28, 2023

In person or via Zoom

Standing Committee Board Members will be attending this meeting In-Person (or otherwise virtually via applicable teleconferencing provisions set forth in the Brown Act). The public may attend this meeting under either option of a hybrid format: In-person, as noted above, or virtually.

If you plan to attend the meeting in person mask are required at all times during the meeting.

If you would like to comment on any item on our Agenda or an item not on the Agenda, please submit those in writing to our office at 3945 Rio Road, Carmel CA 93922 or via email at downstream@cawd.org, at least 24 hours before the meeting. All participants have access during the meeting to be recognized and utilize the platform to speak.

To access the meeting via Zoom please visit our website homepage at www.cawd.org or call 1 (669) 900-9128 or 1 (346) 248-7799 and use Webinar ID: 884 2486 0838 Password: 876631.

NOTICE & AGENDA

CALL TO ORDER - ROLL CALL

White _____ Rachel _____

Appearances/Public Comments: *Anyone wishing to address the Committee on a matter not appearing on the agenda may do so now. Public comment shall be limited to 3 minutes per person per topic. No action shall be taken on any item not appearing on the agenda.*

1. **Agenda Changes:** *Any requests to move an item on the agenda will be considered at this time.*
2. **CLOSED SESSION:** As permitted by Government Code Section 54956 et seq., the Board Committee Members will adjourn to a Closed Session:
 - Update on Union Negotiations
 - Management Employees Recognition Request
 - CASA Survey – Management Group
 - Engineering/Technical Services Manager
 - Lab Supervisor position
3. Open Session
4. **ADJOURNMENT:** *The next Regular Board meeting will be held at 2:00 p.m., Tuesday December 12, 2023, in-person and via teleconference webinar. The teleconference webinar is hosted through Zoom and you may receive access by visiting our website homepage, www.cawd.org, calling the District office at 831-624-1248 or via email at downstream@cawd.org.*

Note: if you believe you possess any disability that would require special accommodations in order to attend this meeting, please call the Carmel Area Wastewater District at 831-624-1248, Monday – Friday between 8:00 a.m. & 5:00 p.m.