

Student Response Pilot Internship Survey

Timestamp	On a scale from 1-5 rate your experience in the Internship Program with 5 meaning strongly agree and 1 meaning strongly disagree. 1. The interview workshop prepared me well	2. The CAWD Open house event gave me an excellent overview of the facility and program	3. As a result of the internship, my communication and problem solving skills had increased.	4. As a result of the internship, my professional competence and career advancement had increased	5. What was the most rewarding experience about your internship?
8/16/2024 9:19:51	4	1	1	1	To be completely honest as an operator we barely did anything. The most rewarding thing was just learning how the plant worked
8/16/2024 17:04:55	3	5	4	5	I would say recieving my certificate
8/20/2024 18:43:24	5	5	5	5	Being able to know lots of different things about an industry not many people are knoweldgable about.
8/24/2024 12:07:35	4	5	4	4	I loved learning and discovering the plant
9/19/2024 10:19:41	5	5	5	5	Learning the ins and outs of an engineers job in a more professional setting

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6. What was the least rewarding experience about your internship?	7. How did you feel about your training and mentoring/supervision from CAWD and Carmel USD instructor?	8. If you could make a change to your internship, what would it be?	9. What was a time that you felt proud of during your internship?	10. Would you reapply next year if you were given the opportunity?	11. Do you have any other suggestions to help improve the overall program and experience?	12. This is an optional question. Give us a quote that summarizes your experience. If you place your name below it, you are giving us permission to use your name. If you do not place your name, the quote will be anonymous and may be used on newsletters and presentations from both
barely doing anything	good	as an operator I wish we would do things. I felt like I just got paid to learn that actually work	no where	Maybe	Less learning and more working	no
The board meeting was really bad	It was cool the second week and then on. The first week we really wouldn't take breaks.	I would want to use the break room. The whole experience was fine !'m just upset the break room wasn't ready during my term.	I didn't feel proud.	Yes	NO	"This internship has granted me an opportunity to secure my future"-Jeremiah Robinson
a lot of lying around and listening.	My mentor was super great at finding things for us to do. There was never really any time where i wasn't learning.	I would like more hands-on activities.	running some easy tests and getting the outcome they wanted.	Yes		Learning about the plant was something I never thought I would do in my lifetime, but it ended up being lots of fun and an amazing experience. - Drew Galy
occasionally there would be times when I wasn't given anything to do and I kinda just waited	Everything was done excellently and I learned a lot from them	I would have liked to work for more of the summer, 3 weeks didnt feel like enough to me	At the end when the mentors were talking about their interns	Yes		No quote
Nothing	It was very well done I felt that I was learning both hands on and off. They took my inputs and we thoughtful discussions about projects.	Maybe do a few days where I help to design a model of projects.	When I learned how to draw blueprints and explored the technical aspects of the job. Meeting the mayor was fun.	Maybe	Nope	"I can't help but feel as if I not only was able to get a better understanding of my future goals, but I was also able to deeply understand the job of the plant and its employees." - Weston Wilson

Parent Pilot Internship Survey

Timestamp	On a scale from 1-5 rate your experience in the Internship Program with 5 meaning strongly agree and 1 meaning strongly disagree. 1. The interview workshop prepared my student well and his/hers skills improved to secured this opportunity.	2. The CAWD Open house event gave me an excellent overview of the facility and program and the confidence needed as a parent to allow my student to participate	3. As a result of the internship, the communication and problem solving skills of my student had increased.	4. As a result of the internship, the professional competence and career advancement had increased	5. As a parent, What was the most rewarding experience of the internship for your student?	6. As a parent, what was the least rewarding experience of the internship for your student?
8/15/2024 13:20	5	1	5	5	Seeing my child's commitment to the internship.	Hours of participation. He could've worked more hours to get more out of the internship.
8/21/2024 17:41	5	5	5	5	He was really excited to get the opportunity to learn of this unique field and have hands on training! learn and	He was really responsible with his internship and learned how to interview and follow through on things
9/13/2024 10:50	5	3	5	5	Sam Hauser gained more confidence in applying and motivating himself to find employment after high school.	It was rewarding for Sam.
9/20/2024 23:42	5	5	5	5	Getting to know the engineers.	I don't know

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7. How did you feel about your training and mentoring/supervision that your student received from CAWD and Carmel USD instructor?	8. If you could make a change to the internship, what would it be?	9. What was a time that you felt proud about your student during your internship?	10. Would you allow your student reapply next year if you were given the opportunity?	11. As a parent, Do you have any other suggestions to help improve the overall program and experience?	12. This is an optional question. Give us a quote that summarizes your experience as a parent. If you place your name below it, you are giving us permission to use your name. If you do not place your name, the quote will be anonymous and may be used on newsletters and presentations from both institutions.
Good.	My child to work more hours.	When he sent me a picture of himself holding his certificate.	Yes	Explain that students may be able to apply for multiple positions. Change the wording on the section asking about schedule availability. We were unable to attend the workshop, maybe providing one via Zoom	
It was all really great - above and beyond.	more time with the internship maybe?	He took pride in the project and was responsible and enthusiastic.	Yes	I actually didn't think I needed to be as involved as they wanted me to be - I was happy to let my son explore and pursue this more on his own.	Great real life experience for a high school student in a very unique environment! Highly recommend!
I feel like it was a great first step for Sam's first work experience.	I would have longer work hours during the summer.	He was excited to go to work each day. He was interested in learning about the different jobs.	No		
Excellent	Thought it was great.	When he showed me projects he was working on or told me that he enjoyed working with the engineers.	Yes	Not really	

Staff Response Pilot Internship Survey

Respondent ID	Did participating in the internship program take time away from your normal duties?	Do you think the internship program has value?		Do you think CAWD should continue the program?		
Date & Time Stamp	Open-Ended Response	Response	Why?	Yes	No	If your answer is no, please explain.
2024-09-09 10:26:41	100	Yes		Yes		
2024-08-29 07:49:40	100	Yes	The program itself has value, but not at the level it has been implemented so far.		No	CAWD should continue the program ONLY IF the interns are at college level.
2024-08-28 11:23:30	25	Yes		Yes		
2024-08-28 07:23:49	25	Yes	Provides insight into future employees and staff can improve mentorship skills.	Yes		
2024-08-27 14:36:55	91	Yes	It's great for the youth, however not being able to have the intern interact with unverified staff was a struggle and I feel the students did not get a real taste of the real job just management part.	Yes		

Staff Response Pilot Internship Survey

What suggestions do you have to improve the internship program?	Would you want to be a mentor for the next session (summer 2025)?		Do you have any additional comments, questions or concerns?
Open-Ended Response	Response	Other (please specify)	Open-Ended Response
Limit the size to 2 High schools' students at 6 weeks for the summer	No	Retired	
Change the program to COLLEGE LEVEL interns who are studying in the STEM fields only, especially if the goal is to draw interest to the wastewater field for long term staffing. High school students should NOT be the focus. They are (mostly) under 18 years of age, and need to be supervised at all times, which creates a problem for the person who has been assigned the intern. Take a look at the Monterey One Water intern program for a model of how to implement a successful internship. Several of the interns there have gone on to be valuable full-time employees. Plus, their program runs year-round, not only through the summer.	No	The internship program took too much time away from my primary duties.	As mentioned above, I would not dissolve the program, but transition the program to college level. Take Angel Vazquez working with Chris Foley as an example of how a college level internship can be run. There is a mutual benefit to CAWD and the intern. That was not the case with high school level interns. I don't think the interns benefited very much at all, and CAWD actually suffered some detrimental effects (lost time).
I thought the program was very worthwhile for everybody involved, but scheduling full days for the engineering interns was too much. A half day would be a better balance for next year.	Yes		
More staff participation.	Yes		
Having staff that were not background checked made it hard and only showed management side of the workforce.	No		