



**CARMEL AREA WASTEWATER DISTRICT**  
*SALARY & BENEFITS STANDING COMMITTEE MEETING*

**Via Teleconference and In Person**  
**3945 Rio Road**  
**Carmel, CA 93923**

**NOTICE & AGENDA**

**9:00 a.m. Wednesday, July 1, 2026**

*Board Members will attend in person or virtually under applicable Brown Act teleconferencing provisions. The public may participate either in person or through the hybrid virtual option.*

*Join via Zoom, visit our website at [www.cawd.org](http://www.cawd.org), or call 1 (669) 900-9128 using Webinar ID 842 8837 9290 and Pass Code 245922.*

*To comment on agenda or non-agenda items, submit written comments to 3945 Rio Road, Carmel, CA 93922 or by email to [downstream@kawd.org](mailto:downstream@kawd.org) at least 24 hours before the meeting.*

*Comments may also be submitted through the webinar chat during the meeting. Please use the virtual raised hand feature, or if attending in person, wait to be recognized during public comment.*

*If you need assistance in accessing this information, please call the CAWD office at 831-624-1248, Monday through Friday, 8:00 am to 5:00 pm.*

**CALL TO ORDER AND ROLL CALL**

*Urquhart \_\_\_\_\_ White \_\_\_\_\_*

**1. Appearances/Public Comments:** *Anyone wishing to address the Committee on a matter not appearing on the agenda may do so now. Public comment shall be limited to 3 minutes per person per topic. No action shall be taken on any item not appearing on the agenda.*

**2. AGENDA CHANGES:** *Any requests to move an item on the agenda will be considered at this time.*

### **3. DISCUSSION ITEMS:**

- *Employee Handbook*
- *Discussion Regarding the June 1, 2026 Special Meeting -Non-Represented Listening Session*
- *Discussion of Human Resource Services & Consultant*

### **4. ADJOURNMENT**

*The next regular Board meeting will be held at 9:00 a.m. on Thursday, July 30, 2026, or on an alternative acceptable date. The following regular Board meeting is scheduled for August 27, 2026. NOTE: The meeting will have a teleconference option hosted through Zoom. You can access the Zoom link by visiting our website, [www.cawd.org](http://www.cawd.org). If you need assistance, please call the District office at 831-624-1248 or send an email to [downstream@cawd.org](mailto:downstream@cawd.org). After staff reports have been distributed, if additional documents are produced by the District and provided to the Board regarding any item on the agenda, they will be made available on the District website.*

Note: if you believe you possess any disability that would require special accommodations in order to attend this meeting, please call the Carmel Area Wastewater District at 831-624-1248, Monday – Friday between 8:00 a.m. & 5:00 p.m.