



# CARMEL AREA WASTEWATER DISTRICT (CAWD) SALARY & BENEFITS COMMITTEE MEETING MINUTES

March 14, 2022, Monday, 2:00 p.m.

**Via teleconference webinar or in person**

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## CALL TO ORDER - ROLL CALL:

The meeting was called to order at 2:11 p.m.

**Present:** President Ken White, Committee member  
Director Michael Rachel, Committee member  
Barbara Buikema, General Manager

**Absent:** None

## Appearances/Public Comments:

Kevin Young, CAWD member of employee negotiations committee  
Karla Cristi, CAWD member of employee negotiations committee  
Barry Blevins, CAWD member of employee negotiations committee  
Patrick Treanor, CAWD member of employee negotiations committee  
Ed Waggoner, CAWD employee

**Agenda Changes:** None

## AGENDA ITEMS:

### CLOSED SESSION:

Information/Discussion Items:

- Employee Negotiations
- Salary Discussion.

Closed Session commenced at 3:00 p.m. The committee discussed the agenda items. No other reportable action was taken.

**ADJOURNMENT:** *The Committee came out of Closed Session at 3:56 p.m. and there being no further business to come before the Committee, the meeting concluded at 3:57 p.m. The next Regular Board Meeting will be held at 9:00 a.m., Thursday, March 31, 2022, or an alternate acceptable date, in person and via teleconference webinar. The teleconference webinar is hosted through Zoom and you may receive access by visiting our website homepage, [www.cawd.org](http://www.cawd.org), calling the District office at 831-624-1248 or via email at [downstream@cawd.org](mailto:downstream@cawd.org).*

**As Reported To:**

  
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Kristina Pacheco, Secretary Pro Tem to the Board

**APPROVED:**

  
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Ken White, President