



**CARMEL AREA WASTEWATER DISTRICT (CAWD)
SALARY & BENEFITS COMMITTEE MEETING MINUTES**

December 1, 2022, Thursday, 8:00 a.m.

Via teleconference and in-person

CALL TO ORDER - ROLL CALL:

The meeting was called to order at 8:00 a.m.

Present: Director Ken White, Committee member
Robert Wellington, Legal Counsel
Director Michael Rachel, Committee member
Barbara Buikema, General Manager

Absent: None

Other: Patrick Treanor, Plant Engineer
Kevin Young, Operations Supervisor
Barry Blevins, Collections Worker III
Greg Ange, Maintenance Worker III

Appearances/Public Comments: The employee negotiators each commented on their acceptance of the proposed changes to Health Insurance.

Agenda Changes: None

AGENDA ITEMS:

The committee discussed the following agenda items in Closed Session:

1. Health Insurance
2. COLA & Salaries

The committee took no reportable action.


ADJOURNMENT: *There being no further business to come before the Committee, the meeting concluded at 9:02 a.m. The next Regular Board Meeting will be held at 9:00 a.m., Thursday, December 8, 2022, or an alternate acceptable date, in-person and via teleconference webinar. The teleconference webinar is hosted through Zoom, and you may receive access by visiting our website homepage, www.cawd.org, calling the District office at 831-624-1248 or via email at downstream@cawd.org.*

As Reported To:



Barbara Buikema, General Manager

APPROVED:



Ken White, President