



**CARMEL AREA WASTEWATER DISTRICT
SPECIAL MEETING OF THE BOARD OF DIRECTORS**

Listening Session Minutes

Monday, 9:00 a.m., June 1, 2026

CALL TO ORDER – ROLL CALL AT 9:05 a.m.

Present: President Bob Siegfried; President Pro Tem Urquhart; Directors Cole, Weiland, and White
A quorum was present

Absent: None

Others Present: Barbara Buikema, General Manager, Carmel Area Wastewater District (CAWD or District)

Domine Barringer, Board Clerk, CAWD

Patrick Treanor, District Engineer

Jeff Bandy, Ph.D., Principal Engineer, CAWD

Alex Henson, Associate Engineer, CAWD

Mohammed Serageldin, Ph.D., Laboratory Manager, CAWD

Chris Foley, Facilities Manager

Mike Skinkle, Maintenance Supervisor

Matt Green, Chief Plant Operator

Daryl Lauer, Collections Superintendent, CAWD

Kevin Young, Wastewater System Analyst, CAWD

Alex J. Lorca-Fenton & Keller, Attorneys at Law, CAWD Legal Counsel

In-Person Public Attendees: None

APPEARANCES, ORDERS OF BUSINESS & ANNOUNCEMENTS

1. **Appearances/Public Comments:** *No public appearances or comments.*

2. **Agenda Changes:** *No agenda changes requested.*

3. Listening Session With Non-Represented Staff

The Board listened to the non-represented staff during the meeting.

The Board, by consensus, provided direction to refer the listening session discussion to the Salary and Benefits Committee.

4. **ADJOURNMENT**

There being no further business to come before the Board, the meeting was adjourned at 12:15 p.m.

Next Regular Board Meetings: *The next regular Board meeting will be held at 9:00 a.m., Thursday, June 25, 2026. The following regular Board meeting will be held at 9:00 a.m., Thursday, July 30, 2026. NOTE: The June and July meetings will have a teleconference (Zoom webinar) option. Once posted, you can access the Zoom link by visiting our website, www.cawd.org. If you need assistance, please call the District office at (831) 624-1248 or send an email to downstream@cawd.org. After staff reports have been distributed, if additional documents are produced by the District and provided to the Board regarding any item on the agenda, they will be made available on the District website.*

As Reported To:

Domine Barringer
Domine Barringer, Board Clerk

APPROVED:

Robert Siegfried
Robert Siegfried, President of the Board