CARMEL AREA WASTEWATER DISTRICT

CERTIFICATE OF COMPLETION

ETHICS TRAINING

This draft certificate is prepared for

Kevan Urquhart

in recognition of completion of the required two-hour ethics training presented during the

CAWD Special Meeting on November 13, 2026

Training Provider	Fenton & Keller, Legal Counsel
Completion Date	November 13, 2026
Next Training Date	November 13, 2028

Facilitator Name: Alex Lorca

Facilitator Signature

11/13/26

Date

Prepared as a DRAFT. Attendance/completion, facilitator identity, and signature requirements must be validated before issuance.