



CARMEL AREA WASTEWATER DISTRICT (CAWD)
SALARY & BENEFITS COMMITTEE MEETING MINUTES
December 5, 2023, Tuesday, 3:00 p.m.

3945 Rio Road, Carmel, CA 93923

CALL TO ORDER - ROLL CALL:

The meeting was called to order at 3:00 a.m.

Present: President White, Committee member
Director Mike Rachel, Committee member

Absent:

**Signifies Virtual Attendance*

Other Attendee: Barbara Buikema, General Manager, Chris Foley, Maintenance Superintendent,

Appearances/Public Comments: *None*

Agenda Changes: *None*

- No Agenda changes**
- CLOSED SESSION:** As permitted by Government Code Section 54956 et seq., the Board Committee Members will adjourn to a Closed Session:
 - CASA Survey – Management Group
 - Engineering/Technical Services Manager
- Open Session

The committee adjourned to closed session at 3:00 p.m. The Committee came out of closed session at 4:20 p.m. The Committee took up the salaries on the agenda for closed session. The Committee directed that the matter be taken before the full board at their next regular meeting.

- ADJOURNMENT:** *There being no further business to come before the Committee, the meeting concluded at 4:25 p.m. The next Regular Board Meeting will be held at 2:00 p.m., Tuesday, December 12, 2023, or an alternate acceptable date, in person and via teleconference webinar. The teleconference webinar is hosted through Zoom and you may receive access by visiting our website homepage, www.cawd.org, calling the District office at 831-624-1248 or via email at downstream@cawd.org.*

As Reported To:

Barbara Buikema
Barbara Buikema, General Manager

APPROVED: Ken White
Ken White, President