



**CARMEL AREA WASTEWATER DISTRICT (CAWD)
SALARY & BENEFITS COMMITTEE MEETING MINUTES**

January 10, 2022, Monday, 10:00 a.m.

Via teleconference webinar or in person

CALL TO ORDER - ROLL CALL:

The meeting was called to order at 9:58 a.m.

Present: President Ken White, Committee member
Director Michael Rachel, Committee member
Barbara Buikema, General Manager

Absent: None

Appearances/Public Comments: None

Agenda Changes: None

AGENDA ITEMS:

Information/Discussion Items:

- Organizational Structure – the committee discussed a possible change to the current organization structure. The committee decided to continue discussion with the General Manager as staff continues to work through organization issues.

ADJOURNMENT: *There being no further business to come before the Committee, the meeting concluded at 10:39 a.m. The next Regular Board Meeting will be held at 9:00 a.m., Thursday, January 27, 2022, or an alternate acceptable date, in person and via teleconference webinar. The teleconference webinar is hosted through Zoom and you may receive access by visiting our website homepage, www.cawd.org, calling the District office at 831-624-1248 or via email at downstream@cawd.org.*

As Reported To:



Kristina Pacheco, Secretary Pro Tem to the Board

APPROVED:



Ken White, President