

RESOLUTION NO. 2023-59

A RESOLUTION TO PERMIT RETIRED PRINCIPAL ENGINEER, RACHÉL LATHER, TO WORK PART TIME (UP TO 960 HOURS) AS A RETIRED ANNUITANT PRIOR TO THE 180 DAY WAIT PERIOD REQUIRED BY CALPERS DUE TO THE CRITICAL NEED FOR HER EXPERTISE FOR PROJECTS RELATED TO SEWER EXTENSIONS AND ASSESSMENT DISTRICT FORMATIONS

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WHEREAS, the Principal Engineer, Rachél Lather, has notified the District of her intent to retire at the end of December 2023; and

WHEREAS, a replacement for her position has not been found and although we are currently recruiting we believe we may not find an engineer with her experience and expertise with assessment district formation or sewer extension requirement; and

WHEREAS, CalPERS Retired Annuitant Rules state that a retiree cannot be employed as a retired annuitant for a period of 180 days after the retirement date unless they qualify for an exception. Rachél Lather qualifies if District certifies the nature of employment and that an appointment is necessary to fill a critically needed position sooner than 180 days; and

NOW, THEREFORE, BE IT RESOLVED, DETERMINED AND ORDERED by the Board of the Carmel Area Wastewater District as follows:

1. The current Principal Engineer is uniquely qualified to continue work on the assessment district formations and sewer extension projects already started at the District (i.e., Carmel Valley Manor Sewer Extension, September Ranch Sewer Extension, Rancho Canada Village Sewer Extension, Corona Road Sewer Extension & Assessment District, and Carmel Mid-Valley/Carmel Valley Road Corridor); and
2. The District is currently recruiting for the Principal Engineer position, but until we are able to fill that position it leaves the District unable to continue work on existing projects; and
3. In order to continue work on these projects, the District requires Ms. Lather's expertise without interruption and prior to the 180 day standard waiting period.

PASSED AND ADOPTED at a regular meeting of the Board of Directors of the Carmel Area Wastewater District duly held on October 26, 2023 by the following vote:

AYES: BOARD MEMBERS: PRESIDENT WHITE, DIRECTORS: D'AMBROSIO,
URQUHART, RACHEL AND SIEGFRIED

NOES: BOARD MEMBERS:

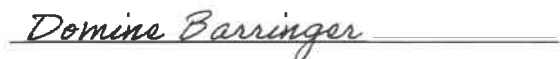
ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:



Ken White, President of the Board

ATTEST:



Domine Barringer, Secretary of the Board