RESOLUTION NO. 2021-01

A RESOLUTION RATIFYING THE RECOMMENDATION OF THE SALARY AND BENEFITS COMMITTEE TO SPLIT THE HEALTH INSURANCE RATE INCREASE 50%/50% WITH EMPLOYEES, EFFECTVE JANUARY 1, 2021

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WHEREAS, the Board of Directors wishes to split the health insurance premium increase with employees 50/50); and

WHEREAS, the Employee negotiators accepted a 50/50 split but also requested the District submit for health insurance proposals in time for 2022 calendar year; and

WHEREAS, the Salary and Benefits Committee agreed to said changes and authorized implementation of new rates on January 1, 2021.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Carmel Area Wastewater District, does determine, find and order as follows, that the Salary and Benefits Committee's decision to approve the health insurance rate increase was appropriate and ratifies their decision along with employee request of obtaining additional insurance proposals in time for 2022.

PASSED AND ADOPTED at a regular meeting of the Board of Directors of the Carmel Area Wastewater District duly held on January 28, 2021 by the following vote:

AYES: BOARD MEMBERS: PRESIDENT WHITE, DIRECTORS: D'AMBROSIO,

TOWNSEND, RACHEL AND SIEGFRIED

NOES: BOARD MEMBERS: ABSENT: BOARD MEMBERS: ABSTAIN: BOARD MEMBERS:

President of the Board

TTEST:

Secretary to the Board