



**CARMEL AREA WASTEWATER DISTRICT (CAWD)**  
*SALARY & BENEFIT STANDING COMMITTEE*  
*MEETING*

**3945 Rio Road**  
**Carmel, California 93922**

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**NOTICE & AGENDA**  
**9:00 a.m. Friday, August 25, 2023**

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**In person or via Zoom**

*Standing Committee Board Members will be attending this meeting In-Person (or otherwise virtually via applicable teleconferencing provisions set forth in the Brown Act). The public may attend this meeting under either option of a hybrid format: In-person, as noted above, or virtually.*

*If you plan to attend the meeting in person, please be prepared to show proof of COVID-19 vaccine or a negative COVID-19 test result within 72 hours of the meeting. You may also provide proof of a positive antibody test within the last 90 days. Please note, masks are always required except while eating or drinking.*

*If you would like to comment on any item on our Agenda or an item not on the Agenda, please submit those in writing to our office at 3945 Rio Road, Carmel CA 93922 or via email at [downstream@cawd.org](mailto:downstream@cawd.org), at least 24 hours before the meeting. All participants have access during the meeting to be recognized and utilize the platform to speak.*

*To access the meeting via Zoom please visit our website homepage at [www.cawd.org](http://www.cawd.org) or call 1 (669) 900-9128 or 1 (346) 248-7799 and use Webinar ID: 858 6118 1086 Password: 88766.*

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**NOTICE & AGENDA**

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**CALL TO ORDER - ROLL CALL**

White \_\_\_\_\_ Rachel \_\_\_\_\_

**Appearances/Public Comments:** *Anyone wishing to address the Committee on a matter not appearing on the agenda may do so now. Public comment shall be limited to 3 minutes per person per topic. No action shall be taken on any item not appearing on the agenda.*

1. **Agenda Changes:** Any requests to move an item on the agenda will be considered at this time.

2. **INFORMATION/DISCUSSION ITEMS:**

**CLOSED SESSION:** The CAWD Salary and Benefit Committee will meet in closed session pursuant to Government Code Section 54957.6.

**CONFERENCES (2) WITH LABOR NEGOTIATORS :**

- **Agency Designated Representative:** Barbara Buikema, General Manager  
**Employee Organization:** United Public Employees of California, Local 92
- **Unrepresented Employee:** Barbara Buikema, General Manager

3. **ADJOURNMENT:** The next regular Board meeting will be held at 9:00 a.m., Thursday, August 31, 2023, or an alternate acceptable date, in-person and via teleconference webinar. The teleconference webinar is hosted through Zoom and you may receive access by visiting our website homepage, [www.cawd.org](http://www.cawd.org), calling the District office at 831-624-1248 or via email at [downstream@cawd.org](mailto:downstream@cawd.org).

Note: if you believe you possess any disability that would require special accommodations in order to attend this meeting, please call the Carmel Area Wastewater District at 831-624-1248, Monday – Friday between 8:00 a.m. & 5:00 p.m.