

May Director Questions – D’Ambrosio

1. The plant eyewash stations are referenced a few times throughout. How many are there strategically located at the plant?

There are currently 21 eyewash stations.

- The number is in flux since we are moving away from refillable units and replacing them w/ permanent, plumbed potable-water units. The refillable units will be surplused. If you want to count those then we have ~26.
- There is also a distinction between an “eyewash” vs. the combo eyewash + shower “stations.” We have one more of these combo stations to install (at the shop).
- We will also be keeping a couple of rolling/portable refillable eyewashes so those could be moved to where a project is taking place away from a building.

2. What was the aggregate total cost of the Dougherty Place emergency repair?

Coastal Paving	\$ 2,670.40
MoCon	\$84,470.00
Mty County Clerk	\$ 2.00
Total	\$87,142.40

3. Will we reach our total TV line review goal?

We are on track to complete by the River Watch deadline. Anticipate CCTV complete by July 2023 and add six months for Rachel Lather to prepare report.

4. On page 50 Mark mentions Housekeeping issues. Are we continuing keeping our storage to a minimum?

Storage for items such as pipe, fittings, wire, etc is still at minimums. Critical spares have increased due to long leads time where a part used to take a couple of weeks or a few days now takes months. This has led to roughly a 10% increase in spare parts for valves, pumps, electrical components and instruments.

5. Under projects: an update on what we’ve done thus far on the bridge crossing and where we go next.

Treanor -- I started working on a new trail map but didn’t get too far on it. Trying to keep the graphic simple is proving difficult given the extensive system of trails the bridge could connect. Perhaps I should give it another go and see what comes. The next step after that would be to have a video conference with the State Coastal Conservancy grant manager and get their opinion on potential for grant funding for this project and what we need to do ahead of applying for a grant. I would envision the initial grant would cover the bridge design phase only and the construction phase would require an additional future round of funding.

6. Page 87: Chris mentioned the sulfuric acid pressure relief valve — good staff teamwork problem solving — with added benefits.

Thank you – Chris & his team are great!

7. Page 87: Staff development — onboarding new staff — companies often are week integrating new staff into their new position, would you briefly and generally describe our process for an integration timeline?

Maintenance - CAWD is implementing an improved onboarding process. The process includes a scripted schedule for the first month that specifies training timelines, tours of facility and job specific tasks. The board also recognizes new employees at the first available board meeting which creates a welcoming environment for the new employee. Another strength of CAWD is staff's willingness to share knowledge with each other and team approach. This provides the framework to support new team members as they gain competency in their position by helping them with tasks so they are not overwhelmed when they first start.

Collections – Onboarding starts with HR and Safety Programs/Policies. We are using a new onboarding check list to make sure we cover all the necessary fields. Along with the checklist is building relationships with the other team members.

Operations -- The new onboarding program allows for a thorough accounting of all trainings and CAWD programs for a new employee as well as a specified timeline and ensures nothing is missed. New employees receive a thorough tour of the facility, reviews all the safety policies as outlined in the new check list, and receives in-depth training of the plant (Primary treatment, Secondary treatment, and Reclamation). Also new employees are introduced to all other departments to make them feel welcome and part of the team.

8. Have there been any other potential options generated for inclusion in our study?

Treanor - Yes. I believe that we should look at the parcel between Hwy 1 and the Safeway parking lot as a potential location for building a pump station and underground flow equalization for new conveyance infrastructure. State Parks wanted to sell us the property about 5 years ago, so I think it is a feasible option worth exploring.