



**CARMEL AREA WASTEWATER DISTRICT (CAWD)  
BOARD OF DIRECTORS SPECIAL MEETING MINUTES  
April 20, 2022, Wednesday, 9:00 a.m.**

26515 Carmel Rancho Blvd. Suite 100, Carmel, CA 93923

**CALL TO ORDER - ROLL CALL:**

The meeting was called to order at 9:06 a.m.

**Present:** President Ken White  
President Pro Tem Bob Siegfried  
Director Michael Rachel  
Director Charlotte Townsend  
Director Greg D'Ambrosio  
Barbara Buikema, General Manager  
Patrick Treanor, Principal Plant Engineer  
Domine Barringer, Board Secretary, CAWD  
Mike Niccum, General Manager, PBCSD  
Rob Wellington, Wellington Law Offices, CAWD Legal Counsel  
Catherine Hambley, Ph.D., Brain-Based Strategies, Facilitator

**Absent: None**

**Appearances/Public Comments: None**

**Agenda Changes: None**


**AGENDA ITEMS:**

Information/Discussion Items:


- The committee discussed the item on the Agenda of Long-Term Planning. The committee decided to reconvene on July 20<sup>th</sup> at 9 a.m., with management staff and continue to develop the strategic plan and requested that the Human Resource consultant provide the board with a culture update and overall employee job satisfaction. No further action was taken.

**ADJOURNMENT:** *There being no further business to come before the Committee, the meeting concluded at 1:06 p.m. The next Regular Board Meeting will be held at 9:00 a.m., Thursday, April 28, 2022, or an alternate acceptable date, via teleconference webinar. The teleconference webinar is hosted through Zoom and you may receive access by visiting our website homepage, [www.cawd.org](http://www.cawd.org), calling the District office at 831-624-1248 or via email at [downstream@cawd.org](mailto:downstream@cawd.org).*

**As Reported To:**

  
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**Domine Barringer, Board Secretary**

**PPROVED:**

  
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**Ken White, President**