

CERTIFICATE OF ATTENDANCE

PRESENTED TO

JIM GROVER

IN RECOGNITION OF COMPLETING AB 1234 ETHICS TRAINING

ON THURSDAY, OCTOBER 27, 2022

11:00 A.M. TO 1:00 P.M.

3945 RIO ROAD, CARMEL, CALIFORNIA

PRESENTED BY



ALEX J. LORCA, ESQ.

FENTON & KELLER